

Published on *VirginiaNavigator* (<https://virginiannavigator.org>)

[Job Accommodation Network \(JAN\) Situations and Solutions Finder](#)

Overview

The Situations and Solutions Finder draws on information collected from JAN customers. JAN receives this information from customers who choose to provide feedback, usually in an email or through an ongoing survey conducted by JAN where employers contribute information about workplace accommodations. Participating employers represent government agencies and diverse industry sectors, including healthcare, education, manufacturing, service, wholesale/retail sales, etc., and span from very small businesses to global corporations. According to JAN survey findings, workplace accommodations are typically low-cost and positively impact the workplace in many ways. To learn about the costs and benefits associated with workplace accommodations, read [Workplace Accommodations: Low Cost, High Impact](#).

Job Accommodations

The situations and solutions included in the Situations and Solutions Finder are examples of accommodations that were made by JAN customers. Because accommodations are made on a case-by-case basis, these examples may not be effective for every individual or workplace but offer ideas about the types of accommodations that may be possible. The Situations and Solutions Finder lets users explore various accommodation scenarios by searching for examples based on Disability, Limitation, and Occupation. Various disabilities and health conditions are represented. JAN offers practical guidance on workplace accommodations and information about the Americans with Disabilities Act (ADA) employment provisions but does not provide legal advice or determine if a health condition qualifies as a disability under the ADA. Examples in the Situations and Solutions Finder do not imply any specific condition is a disability.

Using the Situations and Solutions Finder

To access the Situations and Solutions Finder go to

<https://askjan.org/sitsol/index.cfm>

It's important to note that the Situations and Solutions Finder is not a comprehensive resource for accommodation information. For more information and answers to specific questions about workplace accommodation situations, [contact JAN](#) directly for a free consultation, and/or use JAN's [A to Z](#) resources.

Source URL

<https://askjan.org>

Last Reviewed

Wednesday, October 9, 2024